

REGULAR MEETING OF THE UCPEA EXECUTIVE BOARD

Minutes – Thursday, May 8, 2008

Present – Kevin Fahey, Kathy Fischer, Steve Grigoreas, Pete Morenus, Chuck Morrell, Angela Rola, Kathy Sanner, Rich Veilleux and Cara Workman.

Guests - Tina Glidden

1. **Call to Order** - the meeting was called to order by President Fahey at 12:06 pm
2. **Acceptance of Minutes of April 10 and April 24, 2008** - The motion to accept the minutes of April 10 and April 24 2008 was made by Sanner and seconded by Morrell. Workman Sanner Motion carried.
3. **Additions to Agenda** – Promoting a harassment free workplace.
4. **Old Business:**
 1. Union Women’s Workshop – 3 interested so far. Have until July 25 for registration. Tuition is \$420 for commuter.
 2. AFT-CT Convention – all set for next Saturday.
 3. AFL-CIO Biennial Political Convention – Lynn Ericson and Steve Grigoreas will attend. Motion to send 2 delegates to the Convention made by Workman and seconded by Sanner. Motion carried.
5. **New Business:**
 1. Unionist of the Year Nominations – Nominees were announced and officers should send Fahey their picks.
 2. Summer Calendars – Will have for the Board next week
 3. Annual Meeting & June Reception – May 21 and our new staff member will be introduced. Will be taped for regional campuses. June 4 recognition reception is set. Discussion on scholarship applications. Fahey will discuss developing some additional criteria for award decisions.
 4. Promoting a Harassment Free Workplace workshop – Fahey received an email from Kathleen Holgerson offering this workshop to UCPEA members. Board discussed and agreed to move forward.
6. **Reports:**
 1. President’s Report –
 - Laurie Best reception May 13, Fahey cannot attend and will present her recognition at the June 4 reception.

- Glidden distributed activities calendar with information through December 2009. Officers should review for next week. Ros will be the contact person for reservations
2. Executive Director's Report –
- Glidden asked for clarification on a few items for the annual report.
 - Equity Analysis process has been discussed with HR and they will be following an informal process to encourage supervisors to move forward with requests.
 - TAS does not have the ability to track comp time. Glidden requested a worksheet be made available to track.
 - Comp time approval/denial form HR is agreeable to adding space for reason for denial.
 - HR to inquire to Athletics regarding discrepancy in comp time.
 - Evaluation numbers – as of 5/5 HR reported 38 in the system
 - Reported on current open cases
3. Officers' Reports –
- Sanner – Career ladders meeting with Keith Hood and UCPEA proposed the same as the SHS career ladders. Athletics comp time meeting 5/15 and hope to resolve.
 - Grigoreas – Put out a note to COPE re: Courtney's nomination 7pm Monday in Rome. Budget is better in CT than in other states at the moment.
 - Morrell – Distributed reports to officers. Any questions or errors should be forwarded to Morrell as soon as possible.
 - Rola – JP Lacombe has new professional development workshops to roll out in June. Responsive to the survey. Rola expressed concern about the impact of Governor's mandate of "no out of state travel." Fahey suggested that members need to go to supervisors for clarification.
 - Workman – None
 - Veilleux – *Wire* is out and Annual report now ready to go to the printer. Reminder there is no July *Wire*
 - Morenus – Thank you to officers who attended the reps meeting. Everyone enjoyed the vacation quiz. Stimulated discussion.
 - Fischer – None.

7. Good and Welfare – Fischer read a thank you note from Ros to the Board for her gift for Administrative Professionals Day. Glidden thanked those who assisted getting Tina out of her office.

8. Adjournment – at 1:10 pm.

Next Executive Board meeting on May 22, 2008 – SU 312

Respectfully submitted, 5/8/08

Kathy Fischer

Recording Secretary