

REGULAR MEETING OF THE UCPEA EXECUTIVE BOARD

Minutes – Thursday, October 4, 2007

Present – Kevin Fahey, Kathy Fischer, Steve Grigoreas, Pete Morenus, Chuck Morrell, Angela Rola, Kathy Sanner, Rich Veilleux

Guests - Tina Glidden and Bob Cerritelli

1. **Call to Order** - the meeting was called to order by President Fahey at 12:03 pm
2. **Acceptance of Minutes of September 20, 2007** - The motion to accept the minutes of September 20, 2007 was made by Sanner and seconded by Rola. Motion carried.
 - I. Additions to Agenda – none.
 - II. Old Business:
 1. Membership Meeting – Fahey reported it went very well, excellent turnout. President Hogan attended and made brief comments. Mentioned UCPEA in the article in the *Advance*.
 2. Union Reps Meeting – Morenus reported some reps still have concerns about the fairness of the merit distribution. Glidden's presentation was popular.
 - III. New Business:
 1. Request for Arbitration – Glidden requested case #07-038. Executive session. Sanner made a motion to move to arbitration. Morrell seconded. No discussion. Motion carries.
 2. Professional Development Fund Changes – Committee cleaned up and updated guidelines and application. No substantive changes. Added UCPEA level, gender and ethnicity. This was done to assess who is accessing the fund. J.P. LaCombe online application online for February. Anyone applying after today manually will have application returned and request they apply online. This quarter's deadline is November 16. Recommendations were accepted by the Board.
 3. Professional Issues Survey – Committee and Glidden met with LaCombe on Tuesday. The committee wants an assessment of the membership to inform spending of the 10%. The Board reviewed the survey. There are some technical skill sets that are specific to the University that need to be added. Board to review. The survey should be ready for February 2008. Online process will require the applicant's netid to authenticate and may be an issue for people who do not fill out their own applications.

4. Travel Reimbursements for Regional Campuses – Fahey reported that a regional campus rep requested reimbursement to come to an informational meeting. UCPEA currently reimburses for travel for required meetings. The Board decided events at Storrs do not fit, but will reimburse for membership meetings and will consider simulcasting events when possible.
5. New End Dates – Several positions have come up since July 31, 2007. Glidden distributed a list of positions posted between June 1 and July 31, 2007. Reviewed lists of end date positions and Glidden will bring postings for the postings to look at the next meeting. Sanner and Fahey met with Saddlemire regarding hall director positions to move to end date. Told him that this was not an acceptable change. End dates have to be tied to funding source. The solution does not have to do with the problem. We are willing to work together to find a reasonable solution.
6. New Management Exempt Positions – Fahey distributed hand out of postings for 3 positions. HR again has not brought these to our attention prior to posting, as per recommendation of the Labor Board. We will do more research and follow up. Sanner and Fahey will identify areas for discussion with Monroe.

3. Reports:

1. President's Report –
 - Fahey and Sanner met with Hogan last Monday. Fahey received an email from a member regarding whether donated time to sick bank was tax deductible. No, because it is not income.
 - Requests for release time must be made in a timely manner.
 - Concern was raised about Columbus/Veteran Day holiday language in email by a rep. It can be requested, but the University has the ability to require you to work and allow accrual of holiday.
2. Executive Director's Report – Given by Glidden.
 - Reported on current open cases
3. Officers' Reports –
 - Sanner – Sick bank – meeting coming up. Spoke to Hood re: comp time issues in 3 identified areas. He inquired as to what information he should gather and provided it. Parking Advisory committee met and discussion around Earth Tech study conducted over the summer focusing safety issues for pedestrians, etc. Not valid due to lack of students/traffic on campus. The committee discussed taking away area 1 parking on Stadium Road and Whitney Road as mentioned in study – Sanner requested the Field House metered parking be returned to area 1. Health and Safety met and discussed issue of

shoes and DSS building in Hartford. EHS went out to DSS and did air quality. If need be they will notify CDC to investigate.

- Grigoreas – AFT has table at Women’s Leadership Awards Breakfast on 10/15 at 8 am in Hartford at the Hilton on Trumbull. Would like to have UCPEA representation and will send out invite to COPE. AFT legislative agenda being put together. Mackelroy has decided to tie giving money to candidates based on how they are doing with No Child Left Behind.
- Morrell – Draft audit is in. Everything appears ok. Draft budget at next week’s committee meeting and will then bring to board for approval.
- Rola – no report.
- Workman – no report.
- Veilleux – Glidden got the *Wire* completed this month, which was greatly appreciated.
- Morenus – no report.
- Fischer – no report.

4. Good and Welfare – Peggy’s sister passed away this past weekend. There will be a service in CA on Friday and one in Waterbury on 10/13. Ros will forward the information as soon as it is available. Barbara Oakley’s husband died over the weekend. Becca Mystrall has daughter Laura Mary last night and all are well.

5. Adjournment – at 1:25 pm.

Next Executive Board meeting on October 11, 2007 – SU 312

Respectfully submitted, 10/4/07
Kathy Fischer
Recording Secretary