

# REGULAR MEETING OF THE UCPEA EXECUTIVE BOARD

Minutes – Thursday, November 8, 2007

**Present** – Kevin Fahey, Kathy Fischer, Steve Grigoreas, Pete Morenus, Chuck Morrell, Angela Rola, and Cara Workman.

**Guests** - Peggy Beckett-Rinker, Diane Matta, and Tina Glidden

1. **Call to Order** - the meeting was called to order by President Fahey at 12:02 pm
2. **Acceptance of Minutes of October 25, 2007** - The motion to accept the minutes of October 25, 2007 was made by Rola and seconded by Morenus. Motion carried.
3. **Additions to Agenda** – None.
4. **Old Business:**
  1. Code of Conduct/Ethics Training – Members who had not completed the training were contacted by Beckett-Rinker and were appreciative of the reminder. Notification came out on 10/31 via email about the required follow up training – sent to the 3D list only. It is the University's responsibility to notify employees and no action is needed by UCPEA.
5. **New Business:**
  1. Personnel Issues – Executive Session. Fahey reported that Diane Matta has submitted her letter of resignation, which he reluctantly accepted. UCPEA will move forward with a search for a new position of Assistant Director essentially combining this position with the field representative position. Posting will be distributed the week after Thanksgiving. Screening process will be Beckett-Rinker taking lead and Sanner and Fahey assisting with selection and interviews. The Executive Board will make final decision. Matta will inform the regional campuses and Morenus will inform the reps with notice from Matta.
  2. Constitution & Bylaws Committee – Fahey indicated that Mark T. Jones, Tina Glidden and Bruce Gerber have agreed to serve. Motion to appoint by Grigoreas and seconded by Rola. Fahey indicated that no other members will be added to the committee at this time. Motion carried.
6. **Reports:**
  1. President's Report –
    - Met with members at AFT CT inviting them to hold their conference on May 17, 2008 at UConn. Steve from Conference Services is putting together a proposal.

- AFT hosting Southeastern Healthcare Conference at Mohegan Sun that includes training opportunities for the members of the Grievance Team. Beckett Rinker will invite the Grievance Team to attend and union will reimburse travel.
2. Executive Director's Report –
- Code of Conduct/Ethics Training update
  - Glidden reported on current open cases
  - Professional Development Survey is online.
  - Webpage is developing well.
  - Matta reported all regional campus meetings were well attended and went well. Focused on the new contract.
  - Holiday parties are set for Torrington on 12/10 and Stamford on 12/17. Others to be set in January. Workman asked about new member lunches at regional campuses. UCPEA will reimburse for reps to take individuals out to lunch, not sponsor separate lunch.
3. Officers' Reports –
- Sanner – No Report
  - Grigoreas – Thank you to Sanner for getting Joe Courtney for 1/28/08 at 11:30 for Legislative Luncheon in SU ballroom. AAUP will co-sponsor. Event will be 11-12:30. Use as kickoff to encourage political engagement. Will discuss format at a future meeting. Reported on election results.
  - Morrell – Deposit tomorrow for COPE account.
  - Rola – No Report
  - Workman – New member lunch on Tuesday. December 5<sup>th</sup> may be another Legislative thank you reception – will let the Board know.
  - Veilleux – No Report
  - Morenus – Reps meeting yesterday was successful. Excellent discussion. Concern from rep regarding the holiday time policy.
  - Fischer – No report

**7. Good and Welfare – None**

**8. Adjournment – at 1:25 pm.**

**Next Executive Board meeting on November 29, 2007 – SU 312**

Respectfully submitted, 11/27/07  
Kathy Fischer  
Recording Secretary