

# UCPEA Union Representatives Meeting – Minutes September 5, 2007 Shippee Function Room

Representatives Attending: Dick Weingart; Dana Howard; Emilie Hoglebe; Nikki Cole; Marc Jones; Mina Boone; Lisa Pane; Juan Castillo; Radha Srikanth; Halina Hollyway; Stephanie Wilson; Dawn Provost; Veronica Shasha; Linda Fall; Eva Gorbants; Sheila Kucko; Argelio Marrero; Mike Long; Brett Paulson; Kimeta Straker; Melissa Korduner; Gina Devivo Brassaw; Jill Lazure; Steph Boykin; Beverly Rutledge; Daniel Stolzenberg; Jean Nelson; Nancy Urcinas; Christina Dahl; Kathy Palmieri; Mark Newall; Ed D'Agata; Tom Weston; Eileen Lemay; Kim Crockett; Tresca Smith; Lois Somers; Shirley Quintero and Peter Morenus

Guests Attending: Kevin Fahey; Kathy Sanner, Rich Veilleux, Cara Workman, Peggy Beckett-Rinker; Tina Glidden and Diane Matta.

1. The meeting was called to order at 12:07 p.m.
2. August meeting minutes were accepted.
3. Old Business:
  - ❖ Use of UCPEA Reps Listserv – use of name tags being proposed to the Executive Board;
  - ❖ Inquiry about value added benefits such as eye care is not contractual. Recent changes in eye care coverage resulting in significant decrease in coverage for eyeglasses. Nobody notified about this change in benefits. This change is not part of the contract and can be changed. SEBAC rep said Health Care Cost Containment Committee is trying to get value added benefits set at least for a year at a time.
4. New Business:
  - Ideas for on-going training for Reps;
  - ❖ Workshops to familiarize us with the contract;
  - ❖ Information about employees on probation;
  - ❖ Familiarize ourselves with areas of the contract that are “grieved” most;
  - ❖ Have members of the grievance team speak with the Reps; and,
  - ❖ Come up with an update/overview from the grievance team of certain trends/issues that have been arising.
5. Merit List
  - ❖ Please have interested members view this in your presence. Do not post this anywhere. Do not let members make a copy of this list or take it with them;

- ❖ More performance (minimum) merit was given out this year compared to previous years. This is a result of the new contract and it is what we wanted. This, less University (discretionary) merit given out;
- ❖ Discussed 2007 evaluation & merit comparison;
- ❖ Concern brought up about University (discretionary) merit and how it's distributed. This topic will be discussed at the Master Labor Management meeting;
- ❖ Be sure to bring forward information about merit awards, favoritism, etc. You can contact Tina if you have any concerns or need more information about merit from past years.

6. Contract is available on the UCPEA website at [www.uconn.ucpea.edu](http://www.uconn.ucpea.edu)

7. Reminder that what is discussed at Union Rep meetings – some of it is confidential – please be discreet.

8. Childcare Reimbursement Deadline is Monday, September 17 – due to the fact that September 15 is a Saturday.

Meeting adjourned at 1:03 p.m.

Minutes taken by Nikki Cole