

UCPEA UNION REPRESENTATIVES MEETING
Minutes of October 3, 2007

REPRESENTATIVES ATTENDING: Tina Burnham; David Schreiber; Juan Castillo; Carla Gomez; John Hammond; Mike Long; Angie Wisniewski; Jean Nelson; Steven Batt; Lois Somers; Evan Feinglass; Tom Weston; Linda Fall; Philhemina Boone; Lisa Pane; Tresca Smith; Mary Manton; Veronica Shasha; Ronald Gaudet; Kimeta Straker; Melissa Korduner; Ed D'Agata; Sheila Kucko; Gina Devivo Brassaw; Peter Morenus; Christina Dahl; Jennifer Fuhrmann; Nancy Urcinas; Mark Newall; Mary Ann Phaneuf; Hugh Smolin; Kathy Palmieri; Beverly Rutledge; Joni Gould; Rachel Greene; Denise Fitzgerald; Emilie Hogrebe; Nikki Cole; Dawn Provost; Brett Paulson; Eva Gorbants; Daniel Stolzenberg.

GUESTS ATTENDING: Kevin Fahey; Richard Veilleux; Steven Grigoreas; Tina Glidden and Diane Matta.

Meeting called to order at 12:05 pm by Peter Morenus.
Minutes from the September 2007 meeting were accepted.

Old Business:

Merit List

- ❖ Proposal of a cap on the amount an individual can receive for merit;
- ❖ Are there a set of procedures/guidelines for determining who gets merit? Perhaps giving out a list of criteria to members about mid-year. This information is also on the HR website;
- ❖ There isn't any set of procedures to how management determines who and how much for merit. Every area is different.

New Business:

Steve Grigoreas

- ❖ COPE has endorsed Diana Gagne and Terri Goldich for the Vernon Board of Education and Donald Anderson for the Lebanon Zoning Board;
- ❖ Waiting for Nancy Pelosi to set-up dates in January & February 2008 and hoping for Joe Courtney to do the Legislative Luncheon;
- ❖ Clean Contracting – to prevent layoffs of employees and questionable contracting;
- ❖ AFT has a PAC at state level and is endorsing labor candidates throughout the state;
- ❖ State employee who lost laptop with secure taxpayer information. To receive a free credit report to on line to AnnualCreditReport.Com

Tina Glidden

Probationary Period Employees

- ❖ Handouts with specific information regarding termination or on continuation of probationary employees. Went over steps that can be taken for probationary employees who are terminated.

Reminder of having agency fee payers fill out membership cards if they want to become members. Need one more reason? Agency fee payers (non-members) would not have access to the UCPEA lawyer for worker's compensation claims.

Kevin Fahey – says “Thank You” for drumming up phenomenal turn out at the membership meeting

Meeting Adjourned at 1:00 p.m.

October 3, 2007

Minutes taken by Nikki Cole