

REGULAR MEETING OF THE UCPEA EXECUTIVE BOARD

Minutes – Thursday, February 14, 2008

Present – Kevin Fahey, Kathy Fischer, Steve Grigoreas, Pete Morenus, Chuck Morrell, Kathy Sanner, Rich Veilleux and Cara Workman.

Guests - Peggy Beckett-Rinker, Tina Glidden, Diane Matta, Bob Cerritelli, Michael White

1. **Call to Order** - the meeting was called to order by President Fahey at 12:02 pm
2. **Acceptance of Minutes of February 7, 2008** - The motion to accept the minutes of February 7, 2008 was made by Morenus and seconded by Sanner. Motion carried.
3. **Additions to Agenda** – Retail Operations update; Emergency Services Plaques
4. **Old Business:**
 1. Research Funding for UCPEA members – Fahey received an email from Greg Anderson there seems to be a need for clarification around a few things. A meeting with him will be set to follow up.
 2. Meeting with President Hogan – Fahey reported the meeting went well
 3. Election of Convention Delegates – the Board agreed that the process will be a call for delegates with the Executive Board deciding the number of delegates to attend and the Reps will elect by secret ballot.
5. **New Business:**
 1. New Member Packet Review – tabled
 2. Grievance Report – Glidden passed out the report. Board should review for next meeting.
 3. UCPEA Reclassifications/Job Audits – Report was distributed. Board should review for next meeting to identify any patterns.
 4. End Date Tracking Report – Glidden distributed a packet and summarized that 19% of UCPEA employees are end date and from 2003-2007 = 61% of hires or an increase of 81 end date positions. Identify any questions or concerns in the report for the next meeting.
 5. Retail Operations Update – Discussion with Michael White and Bob Cerritelli.
 6. Emergency Plaque – Sanner distributed a copy of the information to be contained for emergency plaques around campus. No concerns indicated.
6. **Reports:**
 1. President's Report –

- AFL-CIO Convention
 - Unfair Labor Practice was filed on the Associate Dean of Students position.
2. Executive Director's Report – None
 3. Officers' Reports –
 - Sanner – Student Health Services Psychiatrist position will trigger an equity review (?) and will also request an equity review for RNs and APRNs.
 - Grigoreas – None.
 - Morrell – Distributed budget report.
 - Rola – None.
 - Workman – None.
 - Veilleux – None.
 - Morenus – None.
 - Fischer – Policies and Procedures are due to Fischer tomorrow.

7. Good and Welfare –

8. Adjournment – at 1:00 pm.

No Meeting Next Week.

Next Executive Board meeting on February 28, 2008 – SU 312

Respectfully submitted, 2/27/08
Kathy Fischer
Recording Secretary