

**UCPEA UNION REPRESENTATIVES MEETING**  
**Minutes of March 5, 2008**

REPRESENTATIVES ATTENDING: Dave Schreiber; Juan Castillo; Bruce Gerber; Carla Gomez; John Hammond; Michael Long; Shirley Quintero; Steven Batt; Lois Somers; Evan Feinglass; Mina Boone; Lisa Pane; Tresca Smith; Veronica Shasha; Ronald Gaudet; Kimeta Straker; Melissa Korduner; Nancy Comarella; Edward D'Agata; Sheila Kucko; Peter Morenus; Christina Mazur; Christina Dahl; Jennifer Fuhrmann; Nancy Urcinas; Mark Newall; Halina Hollyway; Radha Srikanth; Eileen Lemay; Mary Ann Phaneuf; Beverly Rutledge; Joni Gould; Stephanie Wilson; Emilie Hogrebe; Nikki Cole; Dawn Provost; Brett Paulson; Marc Jones and Daniel Stolzenberg.

GUESTS ATTENDING: Kevin Fahey; Kathy Sanner; Peggy Beckett-Rinker and Diane Matta.

Meeting called to order at 12:15 pm by Peter Morenus.  
Minutes from the February 6, 2008 meeting were accepted.

President Kevin Fahey

- ❖ Discussion of the Constitution By-Laws and improving/updating these by-laws. (Handouts of these by-laws distributed.) Look over the proposed by-laws and let Kevin Fahey know of any issues/concerns.
- ❖ Reviewed process of election convention representatives, proposal to have Union Reps elect these convention delegates.
- ❖ Proposal to have by-laws placed in Constitution, not be a separate document.
- ❖ Members at large have until April 1<sup>st</sup> to propose changes.

Vice President of COPE, Steve Grigoreas

- ❖ Went over memo distributed with a legislative update.
- ❖ AFL-CIO has concerns about workers rights, especially among graduate students employed on campus.

Reclassification Study (handouts distributed). This issue was discussed and how many people receive more than the minimum amount when job position reclassified.

Union Reps. report was distributed with a synopsis of grievances over the past year.

Swing into Spring deadline to RSVP is March 6, 2008.

Membership meeting on Tuesday.

Informed about a book drive distributed. Nancy Urcinas will collect these from people at the next meeting or contact her directly.

Agency Fee Payers

- ❖ Discussion about the following up with colleagues to sign up.
- ❖ Reminder Activity and Achievement Reports are due soon. Be sure to remind members of those.

Meeting Adjourned at 1:00 pm

*March 5, 2008*

*Minutes taken by Nikki Cole*